

Rayat Shikshan Sanstha's

Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur

Tal. Shahuwadi, Dist. Kolhapur (M.S.)

Academic Year: 2019-20

Internal Complaint Committee

Constituted under the provisions of

The sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013

➤ **Aims and Objectives of the Cell:**


1. To ensure provision of educational environment that is free from sexual harassment.
2. To create awareness among all students about legal provisions concerning sexual harassment at workplace and to sensitize male students about their responsibility through various activities.
3. To take all reasonable steps (active and preventive in nature) to prevent incidences of sexual harassment in the campus.
4. To redress any oral/written complaint of sexual harassment in a speedy manner.

➤ **Formation of the Cell:**

Sr. No.	Internal Complaint Committee	Designation
1	Ms. S.S. Phadtare	Presiding Officer
2	Ms. S. N. Lavate	Member
3	Adv. Ms. Asawari Patil	Member
4	Adv. Shri. S. K. Salokhe	Member


Coordinator
I.Q.A.C.
Prof. Dr. N. D. Patil Mahavidyalaya.
Malkapur, Dist. Kolhapur




PRINCIPAL
Prof. Dr. N. D. Patil Mahavidyalaya
Malkapur, Dist. Kolhapur